

ENABLE

Environmental Policy

Enable Investment Holdings Limited is an award-winning consortium that provides a complete, in-house solution to infrastructure projects. BCM Construction, Enable Hire and Equate Design are customer-focused organisations operating across the UK in rail, highways and utility sectors. Our philosophy is to maintain and continually improve our record of providing work of the highest quality, in accordance with the clients' requirements, on time and within budget. We endeavour to work as a team in a spirit of co-operation with our clients' and their professional representatives, investing in social value through the delivery of integrated project solutions.

The Enable Group is fully committed to effectively managing and improving our environmental performance and minimising the impacts of our business on the environment. We will do this through proactively assessing our impacts throughout project lifespans and through the services we offer to clients, through reduction and control of waste, reusing and recycling materials, prevention of pollution, protection of local environmentally sensitive locations, and conserving natural resources.

We operate under a fully established ISO 14001 compliant Integrated Management System (IMS) which provides clear guidelines on how we manage the environmental impacts of our business both at site and office level. We will:

- Meet all necessary compliance obligations (legal and regulatory), corporate and other requirements
- Identify our significant environmental impacts and manage these appropriately
- Set clear environmental objectives and targets and monitor our environmental performance
- Work to understand our stakeholder and client expectations relating to the environment
- Operate a sustainable procurement policy, selecting whenever practical, alternative products, plant, equipment and other physical assets, materials and services that cause less damage to the environment
- Consider the life cycle process throughout operational planning (design, purchasing, material use and final disposal)
- Minimise the adverse impacts of our operations on local communities, air, land and water
- Adopt circular economy principles and responsibly manage our waste streams – designing out waste, minimising waste, reducing consumption of materials, and promoting reuse and recycling
- Select materials with lower environmental impact and seek out any innovative materials or construction processes which will improve environmental performance and lower environmental impact
- Look after our natural environment at all times by protecting, maintaining and enhancing biodiversity where we can
- Seek to become a low carbon business through consideration of low carbon efficient energy solutions, low carbon design and a low carbon culture
- Externally verify our carbon footprint to drive forward the agenda and make public our commitment to reducing carbon
- Consider the risks from weather resilience and climate change in our works
- Assign responsibilities for environmental management to our employees and those working on our behalf
- Ensure employees, suppliers and subcontractors are appropriately trained to enable them to carry out their work in an environmentally responsible manner
- Develop site-specific Environmental Plans to mitigate adverse environmental impacts of our operations, such as noise, dust, odour, waste and emergency situations, and taking into consideration local community concerns and the control of hazardous substances
- Engage and work with relevant external bodies such as the Environment Agency, Natural England, Natural Resources Wales, Local Authorities, Water Companies etc. to ensure successful completion of our works
- Maintain and continually improve our IMS to enable environmental performance to be enhanced

This Policy Statement and associated IMS procedures apply to all activities and work undertaken by the Enable Group. All employees and subcontractors are required to comply with this policy. They will be briefed and made aware of our expectations during the induction process and following any subsequent amendments. It will be accessible to all interested parties via SharePoint, noticeboards, the company website and will be available on request.

The Directors of the Enable Group are committed to this Policy and are responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate.

Shane O'Halloran
Managing Director
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